

No.	Article/Provision	Changes in the New Draft	Reason for Change
1	Definition of "Manager" <i>(Clause 1, Article 1)</i>	Revise the definition: "Refers to other management positions in the Company appointed by the General Director."	To adjust the wording for consistency (distinguishing from the Board of Management appointed by the Board of Directors).
2	Foreign ownership limit	Removal of the 49% maximum Foreign Ownership Limit from the Charter.	<p>Point (e), Clause 1, Article 139 of Decree No. 155/2020/ND-CP dated December 31, 2020, was repealed by Clause 5, Article 2 of Decree No. 245/2025/ND-CP, effective from September 11, 2025 (hereinafter referred to as "Decree 245"). Accordingly, the requirement that "the specific ratio must be approved by the General Meeting of Shareholders and stipulated in the Company's Charter" has been removed.</p> <p>However, the Company continues to register and maintain the maximum foreign ownership limit (FOL) at 49% on the system of the state securities management authority. Controlling this ratio below 50% is a measure to ensure that subsidiary companies are not subject to the stringent market access conditions applicable to foreign investors, particularly the barriers regarding the Economic Needs Test (ENT) and retail licenses when establishing retail outlets. This is intended to safeguard the progress of network expansion and maintain the core competitive advantage of the enterprise.</p>

3	<p>Business lines</p> <p><i>(Clause 2, Article 3)</i></p>	<ul style="list-style-type: none"> • Adjust current business lines to comply with the provisions of Decision 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister promulgating the Vietnam Standard Industrial Classification, and • Add more business lines. 	<p>To comply with current legal regulations and the Company's operational objectives.</p>
4	<p>Authority of the General Meeting of Shareholders</p>	<ul style="list-style-type: none"> • Add the principle of determining total asset value based on the <i>lower value</i> between the Company's separate and consolidated reports for transactions specified in point j, point p, Clause 2, Article 14; point d, Clause 1, Article 21; point n, Clause 3, Article 25; • Other than the above cases, for transactions specified in point m, Clause 2, Article 14; point m, Clause 3, Article 25; the total asset value is based on the Company's Consolidated Financial Statements. 	<p>Adjusting to comply with point b, Clause 1, Article 1 of Decree 245.</p>
5	<p>Authority of the Board of Directors</p> <p><i>(Clause 3, Article 25)</i></p>	<p>Supplement the authority of the Board of Directors regarding bond activities, including the following rights:</p> <ul style="list-style-type: none"> • Propose the issuance of convertible bonds or bonds with warrants that allow holders to purchase shares at a predetermined price; 	<p>To comply with the provisions of Article 130 of the Law on Enterprises 2020.</p>

		<ul style="list-style-type: none"> • Determine the offering price of convertible bonds, shares, convertible securities, and the specific terms and conditions of each type of such bonds, shares, and convertible securities in case of authorization by the General Meeting of Shareholders; • Decide on the issuance of bonds, secured bonds, and other debt securities of the Company, except for convertible bonds and bonds with warrants under the authority of the General Meeting of Shareholders according to this Charter and current laws; <p>Decide on the capital mobilization plan, the plan to use the proceeds from the bond issuance, and the plan to repay bond principal and interest.</p>	
6	Term of the General Director <i>(Clause 2, Article 31)</i>	Increase the term of the General Director to 04 (four) years.	Adjusting to align with the term of the Board of Directors.
7	Approved Auditing Company <i>(Clause 1, Article 44)</i>	Add Deloitte.	Adding one more Big-Four audit company.