

Ho Chi Minh City, January 19, 2026

**REGULATIONS ON OPERATION OF THE BOARD OF DIRECTORS
DIEN MAY XANH INVESTMENT JOINT STOCK COMPANY**

Pursuant to:

- Law on Securities No. 54/2019/QH14 (National Assembly, dated November 26, 2019), as amended and supplemented from time to time (the "**Law on Securities**");
- Law on Enterprises No. 59/2020/QH14 (National Assembly, dated June 17, 2020), as amended and supplemented from time to time (the "**Law on Enterprises**");
- Decree No. 155/2020/ND-CP (Government, dated December 31, 2020) detailing the implementation of a number of articles of the Law on Securities, as amended and supplemented from time to time ("**Decree 155**");
- Decree No. 245/2025/ND-CP (Government, dated September 11, 2025) amending and supplementing some articles of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of several articles of the Law on Securities ("**Decree 245**");
- Circular No. 116/2020/TT-BTC (Ministry of Finance, dated December 31, 2020) providing guidelines for the implementation of some articles on corporate governance of public companies under Decree 155;
- The Charter of Dien May Xanh Investment Joint Stock Company (the "**Company**") dated January 19, 2026 (the "**Charter**"); and
- Resolution of the General Meeting of Shareholders ("**GMS**") of the Company No. 01/NQ/ĐHĐCĐ/DMX-2026 dated January 19, 2026 approving the contents of the Regulations on operation of the Board of Directors ("**BOD**") (the "**Regulation**");

The Board of Directors hereby promulgates this Regulation comprising the following provisions:

**CHAPTER I
GENERAL PROVISIONS**

Article 1 Scope and applicable entities

1.1. **Scope of regulation:** The Regulation stipulates the organizational structure of personnel, operating principles, rights and obligations of the BOD and its members in order to ensure that its operation conforms with the Law on Enterprises, the Charter and relevant laws.

1.2. **Applicable entities:** the BOD and its members.

Article 2 Operating principles of the Board of Directors

- 2.1. The BOD operates on a collective principle. The members of the BOD are personally responsible for their performance and are jointly responsible to the GMS and the law for the resolutions and decisions of the BOD regarding the development of the Company.
- 2.2. The BOD delegates the responsibility to the general director of the Company (the "*General Director*") to organize the implementation of the resolutions and decisions of the BOD.

**CHAPTER II
MEMBERS OF THE BOARD OF DIRECTORS**

Article 3 Rights and obligations of members of the Board of Directors

- 3.1. Members of the BOD have full rights as prescribed by the Law on Securities, relevant laws, and the Charter, including the right to be provided with information and documents on the financial situation and business operations of the Company and units within the Company.
- 3.2. Members of the BOD have the responsibilities and obligations as prescribed by the Law on Securities, relevant laws, the Charter, and the following obligations:
 - 3.2.1 Perform their duties in an honest and prudent manner for the best interest of the Company and its shareholders;
 - 3.2.2 Fully attend meetings of the BOD and give opinions on issues that are raised;
 - 3.2.3 Promptly and fully report to the BOD on remuneration received from subsidiaries, affiliated companies of the Company, and other organizations;
 - 3.2.4 Report to the Board of Directors at its next meeting any transactions between the Company, subsidiary companies and other companies that the Company holds over 50% of charter capital with members of the Board of Directors and their related persons, as well as transactions between the Company with companies whose founders or executives are members of the Board of Directors in the last three (3) years before the transaction date;
 - 3.2.5 Disclose information when trading the Company's shares in accordance with the law.
- 3.3. Independent members of the BOD of the Company must prepare evaluation reports regarding the performance of the BOD.

Article 4 Rights to be provided with information of members of the Board of Directors

- 4.1. Members of the BOD have the right to request the General Director, Deputy General Directors, Chief Accountant, and other Managers as prescribed by the Charter to provide information and documents on the financial situation and business operations of the Company and its units.
- 4.2. The requested persons shall promptly, fully, and accurately provide information and documents as requested by the members of the BOD. The procedures for requesting and providing information are specified by the Charter.

Article 5 Term and number of members of the Board of Directors

- 5.1. The term and number of members of the BOD shall comply with the provisions of Article [24] of the Charter and Article [20] of the internal corporate governance regulations of the Company (the "*Internal Corporate Governance Regulations*").
- 5.2. In case all members of the BOD end their terms at the same time, such members will continue to be members of the BOD until new members are elected and take over their positions, unless otherwise provided by the Charter.
- 5.3. The Charter shall specify the number, rights, obligations, organization and cooperation of independent members of the BOD.

Article 6 Criteria and conditions for members of the Board of Directors

- 6.1. In addition to the criteria and conditions prescribed in the Charter and the Internal Corporate Governance Regulations, a member of the BOD must meet the following criteria and conditions:
 - 6.1.1 Not falling within the cases specified in Clause 2 Article 17 of the Law on Enterprises;
 - 6.1.2 Having professional qualifications and experience in business administration or in the Company's business sectors, and not necessarily being a shareholder of the Company, unless otherwise provided by the Charter; and
 - 6.1.3 A member of the BOD of the Company may simultaneously hold the position of a member of the board of directors or a member of the members' council in a maximum of five (05) other companies.
- 6.2. An independent member of the BOD in accordance with the Law on Enterprises must meet the following criteria and conditions:

- 6.2.1 Not being a person currently working for the Company, the Company's parent company, or any subsidiary of the Company; not being a person who has worked for the Company, the Company's parent company, or any subsidiary of the Company for at least the 03 (three) consecutive preceding years;
 - 6.2.2 Not being a person currently receiving salary or remuneration from the Company, except for allowances to which members of the Board of Directors are entitled in accordance with regulations;
 - 6.2.3 Not being a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological sibling is a major shareholder of the Company, or is a manager of the Company or any subsidiary of the Company;
 - 6.2.4 Not directly or indirectly owning 1% or more of the total voting shares of the Company;
 - 6.2.5 Not being a person who has been a BOD member of the Company for at least the 05 (five) consecutive preceding years, unless appointed continuously for 02 (two) terms; and
 - 6.2.6 Other criteria and conditions as prescribed in the Charter and the Internal Corporate Governance Regulations.
- 6.3. An independent BOD member shall notify the BOD of the fact that he/she no longer fully meets the standards and conditions specified in Article 6.2 of the Regulation and he/she will no longer be an independent member of the BOD from the date of failing to meet the criteria and conditions. Depending on the BOD's decision, such independent BOD member shall not participate in the Company's activities in the capacity of a BOD member. The BOD must notify in case an independent member of the Board of Directors no longer fully meets the criteria and conditions at the nearest GMS meeting or convene a GMS meeting to elect a new member as an independent member of the Board of Directors within six (6) months from the date of receiving the notice of the relevant independent members of the BOD.

Article 7 Chairperson of the Board of Directors

- 7.1. The Chairperson of the BOD shall be elected among the members of the BOD and dismissed by the BOD.
- 7.2. The Chairperson of the BOD of the Company shall not concurrently hold the position of the General Director.
- 7.3. The Chairperson of the BOD has the rights and obligations prescribed in the Charter and the following rights and obligations:
 - 7.3.1 Prepare the operating programs and plans of the BOD;

- 7.3.2 Prepare the agenda and documents of meetings; convene, and chair meetings of the BOD;
 - 7.3.3 Organize the approval of resolutions and decisions of the BOD;
 - 7.3.4 Supervise the process of implementation of resolutions and decisions of the BOD;
 - 7.3.5 Chair the GMS meetings;
 - 7.3.6 Sign resolutions/decisions of the BOD on behalf of the BOD;
 - 7.3.7 Propose to the BOD the appointment, removal, or dismissal of the General Director. Sign the labor contract with the General Director on behalf of the BOD;
 - 7.3.8 In necessary cases, the Chairperson of the BOD may temporarily suspend decisions of the General Director that are contrary to legal provisions, GMS resolutions, BOD resolutions, the Charter, the Internal Corporate Governance Regulations, and/or other regulations issued by the GMS or the BOD to prevent potential damage for the Company. In such cases, the Chairperson shall subsequently report in writing to the BOD for the BOD to make an official decision on suspending the relevant decision of the General Director or canceling the temporary suspension decision of the Chairperson of the BOD within 15 (fifteen) days from the date of issuing such temporary suspension decision; and
 - 7.3.9 Other rights and obligations as prescribed by the Law on Enterprises and the Charter.
- 7.4. In case the Chairperson of the BOD submits a resignation letter or is dismissed, the BOD shall elect a replacement within 10 (ten) days from the date of receiving the resignation letter or the date the Chairperson of the BOD is dismissed.
- 7.5. In case the Chairperson of the BOD is absent or unable to perform his/her duties, he/she shall authorize another member in writing to perform the rights and obligations of the Chairperson of the BOD in accordance with the Company's Charter. In case there is no authorized person or the Chairperson of the BOD is dead, missing, held in custody, imprisoned, is serving an administrative handling measure at a compulsory detoxification center or compulsory education institution, absconds from his/her place of residence, has limited capacity or is incapacitated, has difficulty controlling his/her behavior, or is banned by the Court from holding certain positions or doing certain work, the remaining members shall elect one person among the members to hold the position of Chairperson of the BOD based on the affirmative majority principle of the remaining members until a new decision of the BOD is made.

- 7.6. The BOD appoints at least 01 (one) person to act as the Person in charge of corporate governance to assist the corporate governance activities to be conducted efficiently. The Person in charge of corporate governance may concurrently serve as the Company Secretary upon the decision of the BOD. The Person in charge of corporate governance has the following rights and obligations:
- 7.6.1 Assist in organizing the convening of GMS and BOD meetings; take meeting minutes;
 - 7.6.2 Assist BOD members in performing assigned rights and obligations;
 - 7.6.3 Assist the BOD in application and implementation of corporate governance principles;
 - 7.6.4 Assist the Company in the development of relationships with shareholders, protection of their lawful rights and interests, provision and disclosure of information, and completion of administrative procedures; and
 - 7.6.5 Other rights and obligations as prescribed in the Charter and the law.

Article 8 Dismissal, removal, replacement, and additional election of members of the Board of Directors

- 8.1. The General Meeting of Shareholders dismisses, removes, replaces, and adds members of the BOD in the cases specified in Article [24] of the Charter.
- 8.2. When it is considered necessary, the GMS decides to replace or dismiss a BOD member other than the cases specified in Article 8.1 of the Regulation.
- 8.3. The BOD shall convene a GMS meeting to elect additional BOD members in the following cases:
- 8.3.1 The number of BOD members decreases by more than 1/3 (one-third) of the number prescribed in the Charter. In this case, the BOD shall convene a GMS meeting within 60 (sixty) days from the date the number of members decreases by more than 1/3 (one-third);
 - 8.3.2 The number of independent BOD members decreases, failing to ensure the ratio prescribed by the Law on Enterprises and the Law on Securities; and
 - 8.3.3 Except for the cases specified in Article 8.3.1 and Article 8.3.2 of the Regulation, the GMS elects a new member to replace a BOD member who has been dismissed or removed at the earliest meeting.

Article 9 Method for election, dismissal and discharge of members of the Board of Directors

- 9.1. A shareholder or group of shareholders holding 10% (ten percent) or more of the total ordinary shares has the right to nominate candidates to the BOD. The nomination of candidates to the BOD is carried out as follows:
 - 9.1.1 Ordinary shareholders forming a group to nominate candidates to the BOD must notify the attending shareholders of the group meeting at least 10 (ten) days prior to the opening of the GMS; and
 - 9.1.2 Based on the number of BOD members, the shareholder or group of shareholders specified in Article 9.1 of the Regulation has the right to nominate one or more persons as BOD candidates according to the decision of the GMS. In case the number of candidates nominated by the shareholder or group of shareholders is lower than the number of candidates they are entitled to nominate according to the decision of the GMS, the remaining candidates are nominated by the BOD and other shareholders.
- 9.2. In case the number of BOD candidates through nomination and candidacy is still insufficient as prescribed by the Law on Enterprises, the incumbent BOD shall introduce additional candidates or organize the nomination in accordance with the Charter, the Internal Corporate Governance Regulations, and this Regulation. The introduction of additional candidates by the incumbent BOD must be clearly announced before the GMS votes to elect BOD members in accordance with the law.
- 9.3. The election of members of the Board of Directors shall be conducted by cumulative voting in accordance with the Law on Enterprises, whereby each shareholder shall have a total number of voting votes corresponding to the total number of owned shares multiplied by the number of members to be elected to the BOD, and the shareholder has the right to cast all or some of his/her total votes for one or more candidates. Elected members of the BOD shall be chosen according to the number of votes received in descending order until the minimum number specified in the Charter is reached
- 9.4. In case 02 (two) or more candidates achieve an equal number of votes for the last member of the BOD, a re-election shall be conducted among the candidates with equal votes.
- 9.5. The election, dismissal, and removal of BOD members are decided by the GMS based on the voting principle.

Article 10 Notification on the election, dismissal and discharge of members of the Board of Directors

10.1. In case the BOD candidates have been determined, the Company shall disclose information related to the candidates at least 10 (ten) days before the opening date of the GMS meeting on the Company's website so that shareholders can learn about these candidates before voting. The BOD candidates shall make a written commitment regarding the truthfulness and accuracy of the disclosed personal information and commit to performing their duties honestly, prudently, and for the best interests of the Company if he/she is given the position of member of the BOD. Information related to BOD candidates to be disclosed includes:

10.1.1 Full name and date of birth;

10.1.2 Qualifications;

10.1.3 Working experience;

10.1.4 Other managerial positions (including positions on the board of directors, members' council of other companies);

10.1.5 Interests related to the Company and the Company's related parties;

10.1.6 Full name of the shareholder or group of shareholders nominating the candidate (if any); and

10.1.7 Other information (if any) as prescribed in the Charter; and

10.1.8 The Company shall disclose information regarding the companies in which the candidate currently holds positions as a member of the Board of Directors, member of the members' council, other managerial positions, and any interests related to the Company of the BOD candidate (if any).

10.2. The results of election, removal, or dismissal of members of the BOD shall be announced in accordance with regulations on information disclosure.

**CHAPTER III
BOARD OF DIRECTORS**

Article 11 Rights and obligations of the Board of Directors

11.1. The BOD is the managerial body of the Company and having full authority to make decisions and exercise the rights and obligations of the Company, except for the rights and obligations within the authority of the GMS.

11.2. The rights and obligations of the BOD are prescribed by law, the Charter, and the GMS. Specifically, the BOD has the powers and obligations prescribed in Article [25] of the Charter.

- 11.3. The BOD approves resolutions and decisions by voting at meetings, collecting written opinions, or other forms prescribed by the Charter. Each BOD member has one voting vote.
- 11.4. In case a resolution or decision passed by the BOD is contrary to the provisions of law, resolutions of the GMS, or the Charter and causes damage to the Company, the members who voted for ratification of such resolution or decision shall be jointly and personally liable and shall compensate the Company for damages; members who vote against such resolution or decision are exempt from responsibility. In this case, shareholders of the Company are entitled to request a competent court to suspend or cancel such resolution or decision.

Article 12 Duties and rights of the Board of Directors in approving and signing contracts and transactions

- 12.1. The BOD approves contracts and transactions that is worth less than 35% (thirty-five percent) or transactions leading to the total value of transactions arising within 12 (twelve) months from the date of the first transaction having a value of less than 35% (thirty-five percent) of the total asset value recorded in the latest audited annual consolidated financial statements, or a smaller ratio or value as prescribed in the Charter between the Company and any of the following entities:
- 12.1.1 Shareholders or authorized representatives of shareholders owning more than 10% (ten percent) of the total ordinary shares of the Company and their related persons;
 - 12.1.2 Members of the BOD, the General Director, other managers, and their related persons; and
 - 12.1.3 Enterprises related to the entities specified in Article 19.1 of the Regulation.
- 12.2. The Company's representative signing contracts or transactions shall notify the BOD members of the related subjects regarding such contract or transaction and attach the draft contracts or the principal contents of the transactions. The BOD decides on the approval of the contract or transaction within 15 (fifteen) days from the date of receiving the notice, unless another time limit is specified by the Charter; BOD members who have interests related to parties involved in contracts or transactions are not allowed to vote.

Article 13 Responsibilities of the Board of Directors to convene extraordinary meetings of the General Meeting of Shareholders

- 13.1. The BOD shall convene an extraordinary meeting of the GMS in cases prescribed by the Law on Enterprises and Article [13] of the Charter. The procedures for convening an extraordinary meeting of the GMS shall comply with the law and the Charter.
- 13.2. The person who convenes the extraordinary General Meeting of Shareholders shall perform the following tasks:

- 13.2.1 Prepare a list of shareholders entitled to attend the meeting no more than 10 (ten) days prior to the date of sending invitation for the GMS meeting. The Company shall disclose information on the preparation of the list of shareholders entitled to attend the GMS meeting in accordance with the law;
- 13.2.2 Provide information and resolve complaints related to the list of shareholders;
- 13.2.3 Prepare the meeting agenda and contents;
- 13.2.4 Prepare meeting documents;
- 13.2.5 Draft resolutions of the GMS according to the proposed contents of the meeting; prepare a list of candidates and their detailed information in case of election of members of BOD;
- 13.2.6 Determine the time and venue of the meeting;
- 13.2.7 Send invitations to shareholders who are entitled to attend the meeting in accordance with the Law on Enterprises; and
- 13.2.8 Other tasks related to the meeting.

Article 14 Committees assisting the Board of Directors

- 14.1. The BOD may establish committees in accordance with Article [27] of the Charter and Articles [35-39] of the Internal Corporate Governance Regulations. The number of members of each committee is decided by the BOD with a minimum of 02 persons including BOD members and external members. The operations of the subcommittee shall comply with the regulations of the BOD. A resolution of the subcommittee is only valid when a majority of members attend and vote to approve it at the subcommittee meeting.
- 14.2. The execution of decisions of the BOD or a subcommittee under the BOD shall comply with current legal provisions and the provisions in the Charter and the Internal Corporate Governance Regulations.

**CHAPTER IV
MEETINGS OF THE BOARD OF DIRECTORS**

Article 15 Meetings of the Board of Directors

- 15.1. The Chairperson of the BOD shall be elected at the first meeting of the BOD within 07 (seven) working days after the date that the Board of Directors is elected by the General Meeting of Shareholders. This meeting is convened and chaired by the member with the highest number of votes or highest voting ratio. If there is more than 01 (one) member with the highest and equal number of votes or voting ratio, the members shall elect by majority rule to select 01 (one) person among them to convene the BOD meeting.

- 15.2. The BOD shall have at least one (1) meeting per quarter and may have ad hoc meetings.
- 15.3. The Chairperson of the BOD convenes a BOD meeting in the cases specified in Article [27] of the Charter.
- 15.4. The procedures for conducting a BOD meeting are implemented in accordance with legal provisions, Article [27] of the Charter, and Articles [28-34] of the Internal Corporate Governance Regulations.

Article 16 Meeting minutes of the Board of Directors

- 16.1. Minutes shall be taken for all meetings of the Board of Directors and may also be recorded or stored in electronic form. The minutes shall be prepared in Vietnamese and may additionally be prepared in foreign languages, complying with the provisions of Article [33] of the Internal Corporate Governance Regulations and including the following principal contents:
- 16.1.1 Name of the company, head office address and enterprise identification number;
 - 16.1.2 Time and venue of the meeting;
 - 16.1.3 Purpose, agenda and contents of the meeting;
 - 16.1.4 Full name of each member attending the meeting or their authorized participants and the method of attendance; full name of absent members and reasons for their absences;
 - 16.1.5 Issues to be discussed and voted on at the meeting;
 - 16.1.6 Summaries of opinions of each participating member in chronological order;
 - 16.1.7 Voting results, including specific members that cast affirmative votes, negative votes or abstentions;
 - 16.1.8 Ratified issues and ratio of affirmative votes; and
 - 16.1.9 Full names and signatures of the chairperson and the minute-taker, except for the case specified in Article 16.2 of the Regulation.
- 16.2. In case the chairperson or the minute-taker refuses to sign the meeting minutes, the minutes are still effective if they bear the signatures of all other participating members and have adequate content according to points a, b, c, d, đ, e, g and h in Clause 1, Article 158 of the Law on Enterprises. The meeting minutes shall clearly state the refusal of the chairperson and the minute-taker to sign the meeting minutes. People who sign the meeting minutes shall be jointly responsible for the accuracy and truthfulness of the contents of the BOD meeting minutes. The chairperson and the minute-taker bear personal responsibility for damages caused to the Company due to refusing to sign the meeting minutes in accordance with the Law on Enterprises, the Charter, and relevant laws.

- 16.3. The chairperson, the minute-taker, and other persons signing the minutes shall be responsible for the truthfulness and accuracy of the details of the minutes of BOD's meetings.
- 16.4. The minutes of BOD's meeting and other documents used in the meeting shall be kept at the Company's head office.
- 16.5. The minutes kept in Vietnamese or foreign languages will have equal legal value. In case of a discrepancy between the Vietnamese version and the foreign language version, the Vietnamese version shall prevail.

CHAPTER V

REPORTING AND DISCLOSURE OF INTERESTS

Article 17 Submission of annual reports

17.1. At the end of the financial year, the BOD shall submit the following reports to the GMS:

17.1.1 Report on the Company's business results;

17.1.2 Financial statements; and

17.1.3 Report on the management and administration of the Company.

17.2. The reports specified in Article 17.1 of the Regulation and the audit report must be retained at the Company's head office at least 10 (ten) days prior to the opening date of the annual GMS meeting unless a longer time is prescribed by the Charter. Shareholders who hold the

Company's shares continuously for at least one (1) year are entitled to examine the reports mentioned in this Article on their own or with their lawyers, accountants or auditors who have practicing certificates continuously.

Article 18 Remuneration, bonuses, and other benefits of members of the Board of Directors

18.1. Members of the BOD are entitled to remuneration for their work as prescribed in Article [25] of the Charter. The remuneration of BOD members is decided by the GMS at the annual meeting.

18.2. The remuneration of each BOD member is included in the Company's business expenses in accordance with the law on corporate income tax, presented as a separate item in the Company's annual financial statements, and must be reported to the GMS at the annual GMS meeting.

18.3. Other expenses related to BOD members such as travel, meals, and accommodation expenses that a BOD member has paid when performing their tasks as a BOD member and other amounts paid to BOD members shall be subject to the Charter and decided by the GMS at the annual GMS meeting.

Article 19 Disclosure of related interests

The disclosure of interests and related persons of the Company is implemented in accordance with the Charter and the following provisions:

19.1. Members of the BOD of the Company shall declare to the Company their related interests, including:

19.1.1 Name, enterprise identification number, head office address, business lines of the enterprise in which they own capital contributions or shares; the ratio and time of owning such capital contributions or shares; and

19.1.2 Name, enterprise identification number, head office address, business lines of the enterprise in which their related persons jointly or separately own capital contributions or shares of more than 10% (ten percent) of the charter capital.

19.2. The declaration specified in Article 19.1 of the Regulation shall be made within 07 (seven) working days from the date the related interest arises; amendments and supplements must be notified to the Company within 07 (seven) working days from the date of the respective amendment or supplement.

19.3. Before performing any task within the scope of the Company’ business - whether in their own name or others - members of the Board of Directors shall explain the nature and content of these tasks to the BOD and may only perform them if they are approved by the majority of the remaining members of the BOD. Otherwise, any income generated by such activity will belong to the Company.

**CHAPTER VI
RELATIONSHIPS OF THE BOARD OF DIRECTORS**

Article 20 Relationship among members of the Board of Directors

20.1. The relationship among BOD members is a coordinative relationship; BOD members are responsible for informing each other about related issues in the process of handling assigned tasks.

- 20.2. During the performance of his/her tasks, the assigned BOD member with primary responsibility shall proactively coordinate to handle issues if they relate to the field managed by another BOD member. In case of disagreements among members of BOD, the member with primary responsibility shall report to the Chairperson of the BOD for consideration and decision within their authority or organize a meeting or collect opinions of BOD members in accordance with the law, the Charter, and the Regulation.
- 20.3. In case of reassignment among members of the BOD, they shall hand over related tasks, records, and documents. The handover shall be recorded in writing and reported to the Chairperson of the BOD.

Article 21 Relationship with the Board of Management

Via their administrative roles, the Board of Directors shall promulgate resolutions, which will be implemented by the General Director and other members of the board of management . At the same time, the BOD inspects and supervises the implementation of resolutions.

Article 22 Relationship with the Audit Committee

- 22.1. The relationship between the BOD and the audit committee of the Company (the "**Audit Committee**") is a coordinative relationship. The working relationship between the BOD and the Audit Committee follows the principles of equality and independence, simultaneously coordinating closely and supporting each other in the process of performing tasks.
- 22.2. Upon receiving inspection minutes or synthesis reports from the Audit Committee, the BOD is responsible for studying and directing relevant departments to develop plans and implement timely rectifications.

CHAPTER VII IMPLEMENTATION PROVISIONS

Article 23 Effectiveness

- 23.1. The Operating Regulations of the BOD of Dien May Xanh Investment Joint Stock Company comprises 07 (seven) chapters, 23 (twenty-three) articles, and shall take effect from April 18, 2026.
- 23.2. In case there are legal provisions relating to the BOD that have not been provided in the Regulation, or new legal provisions are issued that differ from the Regulation, or new legal documents replace the legal documents referenced in the Regulation, the relevant provisions stated in such legal regulations must be complied.

23.3. The amendment, supplementation, and updating of the Regulation shall be implemented according to the decision of the GMS.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed and sealed)

NGUYEN DUC TAI