

No.: 03/NQ/ĐHĐCĐ/ĐMX-2026

Ho Chi Minh City, 17 March 2026

**RESOLUTION
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026
DIEN MAY XANH INVESTMENT JOINT STOCK COMPANY**

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17/06/2020, together with its amendments and supplements;*
- *Decree No. 168/2025/ND-CP dated 30/06/2025 of the Government on enterprise registration;*
- *The Charter of Dien May Xanh Investment Joint Stock Company (the “Company”), as amended and supplemented from time to time;*
- *Resolution of the Annual General Meeting of Shareholders dated 27/02/2026, No. 02/NQ/ĐHĐCĐ/ĐMX-2026 (“Resolution No. 02/NQ/ĐHĐCĐ/ĐMX-2026”);*
- *Minutes of the Extraordinary General Meeting of Shareholders dated 17/03/2026, No. 03/BBH/ĐHĐCĐ/ĐMX-2026.*

RESOLUTION

Article 1. To approve the amendment to Clause 15, Section I “IPO Plan” of Article 3 of Resolution No. 02/NQ/ĐHĐCĐ/ĐMX-2026, with the following content:

Offering price: To authorise the Board of Directors (the “BOD”) to determine the offering price per share, ensuring that the principles for determining the offering price per share are as follows:

- Not lower than the book value of the Company’s shares per the audited consolidated financial statements for 2025, determined at VND 16,163; and
- Within the range of 90% to 110% of the valuation of the Company’s shares as at 31/12/2025, determined under Valuation Certificate No. 223/2026/65 dated 27/02/2026 issued by Vietnam Valuation and Quality Inspection Joint Stock Company.

Article 2. To approve the amendment to Article 4 of Resolution No. 02/NQ/ĐHĐCĐ/ĐMX-2026, with the following content:

To approve the dividend payment plan from undistributed retained earnings, based on the Company’s audited consolidated financial statements as at

31/12/2025, specifically:

- Type of shares: Ordinary shares
- Par value: VND 10,000/share
- Total dividend: A maximum of VND 4,000/share
- Method of payment: In cash
- Time of payment: To be made after completion of the initial public offering under the Offering Plan approved in Article 3 of Resolution No. 02/NQ/ĐHĐCĐ/ĐMX-2026, and before 31/12/2026.

To authorise the Board of Directors to: determine the payment amount (total dividend of a maximum of VND 4,000/share), the specific payment ratio, the number of payments, the record date for each payment, and to carry out all related legal procedures to complete the payment.

Article 3. To approve the amendment to Article 5 of Resolution No. 02/NQ/ĐHĐCĐ/ĐMX-2026, with the following content:

Indicator	2025	2026		2027	
	Actual	Plan	% chg vs prior year	Plan	% chg vs prior year
Net revenue	109,479	122,500	11.9%	135,000	10.2%
Profit after tax	5,802	7,350	26.7%	8,472	15.3%
Profit after tax / Net revenue	5.3%	6.0%	13.2%	6.3%	4.6%
Profit after tax / Average equity	31.1%	38,97,0%	18,925%	34,87,9%	-52,94%
Dividend ratio (% of par value)	349.5%	40.0%(*)	-88.6%	30.0%(**)	-25.0%

(*) The 2026 dividend ratio is calculated on the planned cash dividend payment (total dividend of a maximum of VND 5,123,135,600,000) from undistributed retained earnings as at 31/12/2025, based on the audited 2025 consolidated financial statements and on the assumption that the Company successfully offers 179,500,400 shares under the Offering Plan as

approved in Article 3 of Resolution No. 02/NQ/ĐHĐCĐ/ĐMX-2026.

(**) The 2027 dividend ratio is estimated based on the plan to pay 52.3% of the planned profit after tax for 2026 and on the assumption that the Company successfully offers

179,500,400 shares under the Offering Plan approved in Article 3 of Resolution No. 02/NQ/ĐHĐCĐ/ĐMX-2026.

Article 4. Save for the amendments and supplements stated above, all other contents of Resolution No. 02/NQ/ĐHĐCĐ/ĐMX-2026 remain unchanged.

Article 5. This Resolution takes effect from the date of signing./.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF
DIRECTORS**

(Signed and sealed)

NGUYEN DUC TAI